

Internal complaint committee (ICC)
members

Mr. Chandrashekar Doma	- President
Mr. Chethan Shetty	- Vice President
Mrs. Nanda Rai	- Co-ordinator
Mrs. Vinatha P. Rai	- External Member
Mrs. Raksha Shetty	- Member.

Date : 09/09/2016

Venue : Auditorium


Brief Report :

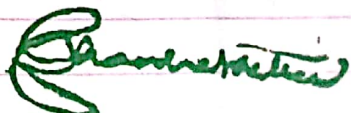
A meeting was conducted for all the girl/female students of the college to brief them that college aims to provide safe environment for all the female students and staff of the college inside the campus. For which college formed Anti-sexual Harassment cell.

This cell has well developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment in the campus.

cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence.

A safe study environment is everyone's right.


Co-ordinator


Principal

Date: 06/01/2017

Venue: Auditorium

Brief Report:

Students were briefed about the potential consequence for a student seen or considered as a harassment

1) Eye teasing

2) Gender based insult

3) Forcible physical touch or molestation.

4) offensive gesture

5) Rumors, gossip or jokes.

6) Verbal or physical threat.

7) Embarrassing behaviour or comments

8) Insulting, abusive comments.

9) Humiliating.

10) Jokes causing or likely to cause awkwardness

Students were enquired about being experience about any such things within the campus -

But no such incidents have come to the notice of the committee.

Students were also assured that in future if they experience any such thing in the campus they are required to complaint about the incident as ignoring sexual harassment does not make it go away. Harasser may misinterpret the lack of response as approval for such behaviour. And speaking out about harassment prevent others from being harmed as well.



Coordinator



Principal

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Date: 19/09/2017.

Venue: . 103

Brief report:-

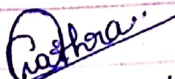
The Anti-Sexual Harassment cell has been established to provide a healthy and congenial atmosphere to all the staff members and students.

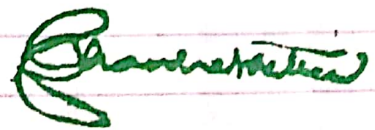
The cell meets the following objectives:

1. To develop guidelines and norms for a policy against Sexual harassment.
2. To develop principles and procedures for combating Sexual harassment.

Meeting for anti-harassment cell by the Internal Complaints Committee was adjudicate matters relating to any kind of sexual harassment metted out to the Students or female employees in the institution.

In the meeting the students were guided by the importance of the cell. & they were motivated to attend the programmes organised by the college on gender discrimination, Sexual harassment.


Co-ordinator



Principal.

Date : 12/02/2018.

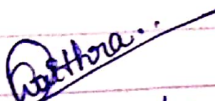
Venue : Auditorium (left side)

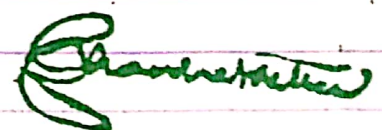
Brief Report :

In the meeting we were discussed about the purpose of Sexual harassment inside and outside the campus. For this purpose, we made separate groups for the girl students and boys students to discuss about the same, and then they were given by the awareness of sexual harassment in the institution.

Sexual harassment includes unwelcome sexually determined behaviour. Such as suggestive comments or Body language. Unwanted physical contact, Ranging from an invasion of space to a serious assault. Jokes causing or likely to cause awkwardness or embarrassment, offensive gestures, Language, Rumours, Gossip or Jokes

At the end the students were asked about whether they feel this kind of the harassment inside & outside the campus. It is found that no students were suffer by this kind of harassment.


Co-ordinator



Principal.

Date : 22/09/2018

Venue : Auditorium.

Brief Report :

The meeting was held for girls students on the concept of 'Safe Study' which means our institution provides a healthy and congenial atmosphere to all the students and staff members. In the meeting the students were guided by us how to develop principles and procedure for combating sexual harassment. & to develop guidelines and norms for a policy against sexual harassment & also they were given the objectives of the cell in the institution.

The cell aims at to prevent discrimination and sexual harassment against women, by promoting gender amity among students & employees, because we have to have the courage to tell people when their behavior or the way they talk makes us uncomfortable.

Pathana
Co-ordinator

Principal

① Date : 10/02/2019.

Venue : Auditorium

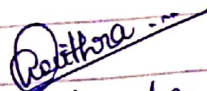
Brief report :

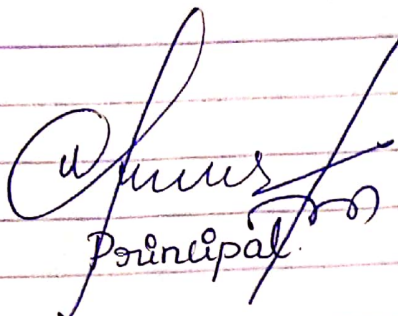
The Committee deals with issues relating to Sexual harassment at women cell of the college. It is applicable to all students & staffs. A complaint of discrimination or harassment may be lodged by the victim. A written complaint may be addressed to the co-ordinator of the committee.

If a student seen as a harasser, disciplinary action could be in the form of warning, written apology, debarring entry into the campus suspension for a specific period of time, debarring from holding posts such as member of committees or even expulsion.

When any student shows any humiliating treatment to anyone that is likely to affect their health and safety.

Till now no such cases were registered by the students.


Co-ordinator


Principal

ANTI-SEXUAL HARASSMENT - CELL

Sexual Harassment - Any unwelcome sexually determined behavior (whether directly or by implication) involving physical contacts or insulting, abusive, embarrassing or patronizing behavior or comments, advances demand for sexual favours and other unwelcome physical, verbal or nonverbal expressions of sexual nature.

Anti Sexual Harassment cell assures all the complaints of the students are treated with dignity and respect and the complaints should be maintained confidential.

The committee comprises of followings:

Prof. K. Umesh Shetty - President
Mr. Chethan Shetty - Vice President
Mrs. Jyothi. Mohaveera - Co-Ordinator
Mrs. Vinatha. P. Rai - External Member

Anti Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, and other related issues on girl students.

Objectives :-

- To develop guidelines and norms for policies against sexual harassment
- To Promote awareness about sexual harassment through educational initiatives and foster respectful and safe campus environment
- Students to be advised to approach to the cell in case of any issues of harassment
- To provide information regarding counseling & Support Services available in the Campus.
- To develop principles and procedures for combating sexual harassment
- To prepare a detailed plan of action, both short and long term.

MEETING

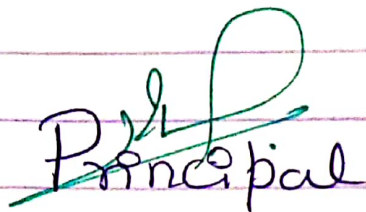
Date : 18/07/2019

Time : 2.30 P.M

place : Principal chamber

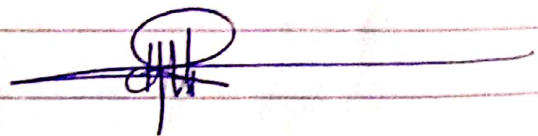
Agenda :- Discussion about- organising
Awareness programmes on
Sexual harassment.

The cell meeting was conducted on 18/07/2019 in Principal chamber at 2.30 P.M. We converse in the meeting about ~~to~~ organize the awareness programme on sexual harassment for the girls and boys students.


Principal

Co-ordinator

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201



09/12/20

Date: 09/12/2020

Time: 2.40 PM

Venue: Principal Chamber

Agenda: Antisexual Harassment Cell was reformed for the academic year 2020-2020

The discussion was held to reform the Antisexual Harassment Cell. The following members are present in the cell.

• Prof. K. Umesh Shetty - President

• Mr. Chethan Shetty - Vice President

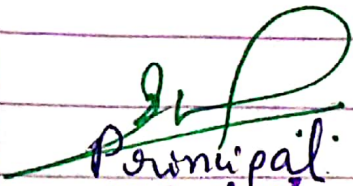
• Mrs. Jyothi Mogavera - Coordinator

• Mrs. Vinatha P. Rai - External member

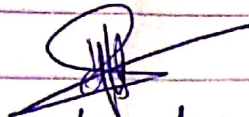
• Mrs. Shwetha U. - Member

The committee is formed to prevent sexual assault and other related issues on girl student.

It was decided to make plan of action for the academic year and to conduct the meeting for the upcoming activities on regular basis.


Principal

B.B. Hegde First Grade College
Kundapura -576201


Co-ordinator

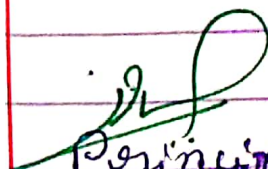
Date: 15/01/2021

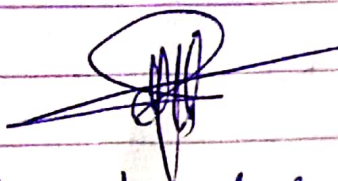
Time: 10 am - 10.40 am

Venue: Staff room / Economics - Dept.

Agenda: To discuss the upcoming activities of Anti-Sexual Harassment Cell and to finalise the plan of guest talk to be held in Feb, 2021

- A detailed plan of action of anti-Sexual Harassment Cell was prepared including mission, vision and objectives of the cell.
- Plan of action includes.
 - 1) Guest talk by resource person [2]
 - 2) Organising one self defense technique program
 - 3) Create awareness programme
 - 4) To conduct group discussion.
 - 5) Counselling the students
 - 6) Organizing meetings to keep on generating ideas in students related to the matter.
- It was decided to have a guest talk on Feb 02 by Mrs. Soujanya Shetty, of A.V. Baliga Hospital.


Principal
B. Hegde First Grade College
Kundapura -576201


Coordinator.

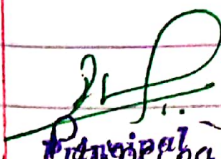
Date: 02/02/2021

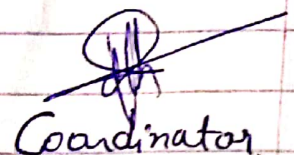
Time: 3pm - 4pm

Venue: College Auditorium

Agenda: Report on the guest talk on the topic "Know your rights", ^{Sexuals} Harassment at workplace.

- The resource person of the programme held by 'Anti-sexual Harassment Cell' is Mrs. Soujanya Shetty, Administrative officer of Dr. A.V. Baliga Hospital, Udipi.
- President of the programme - Prof. K. Umesh Shetty, Principal of our college, who explained about how we have to carry ourselves and behave in the society in order to minimise the harassment on women.
- Vice Principal Mr. Chethan Shetty also witnessed the programme.
- The programme was held to 580 degree students on 02nd Feb 2021 on the topic "Harassment at workplace".
- The Guest speaker Mrs. Soujanya Shetty explained the different sections and Acts passed on sexual harassment by Supreme court.
- She also provided many examples of women harassment at workplace, child marriage and how to overcome with such situations, how to fight for justice.
- The programme was coordinated by Mrs. Jyothi Mogaveera with the member of the cell Mrs. Shwetha.


Principal
Dr. B.B. Hegde First Grade College
Kundapura - 576201


Coordinator

Objectives of Student Support cell

1. To provide academic support to the students:
 - a) Helping dull students
 - b) Difficulty in grasping & understanding
 - c) Exam phobia
 - d) Language problem.

2. To provide economic support:
 - a) Scholarship
 - b) Financial help.

3. To provide support related to health & personal problems of students effecting academic performance.

4. Supporting students to get necessary Identity documents:
 - a) Pan card
 - b) Passport
 - c) Bank account.

5. Helping students to overcome their limitations.
 - a) Identifying ^{their own} strengths and weakness
 - b) Helping students to convert their weakness into strengths.
 - c) Stage fear.
 - d) communication

Date : 08-02-2017

Name of the Programme : Discussion

Topic : Need for Student Support cell

Brief Report : Brief discussion about the need of Student Support cell in the college. collected details about the strengths & weakness of the students in order to frame further programmes that could be included under this cell.

Nanda

(Mrs. Nanda Rai)

Convenor

Principals
Principal

Principal
Dr. B.B. Hegde First Grade Co
Kundapura -576201

Date : 14-02-2017

Name of the Programme : Inauguration

Resource Person : Mrs. Chinthana Rajesh

Brief Report : Guest spoke about different state of mind of the students and the various issues related to students which requires additional attention.

Shri

(Mrs. Nanda Rai)

convenor

Chanthana
Principal

Principal

Dr. B.B. Hegde First Grade College
Kundapura -576201

Date : 15-02-2017

Name of the Programme : Interactive Session

Topic : Career options after degree

Brief Report : Imparted information regarding the various courses which could be taken up after graduation.

Nanda

(Mrs. Nanda Bai)

Convenor

B. B. Hegde
Principal

Principal

Dr. B.B. Hegde First Grade College
Kundapura -576201

Date : 15-03-2017

Name of the Programme : Interactive Session

Topic : Self Introduction.

Brief Report : Self Introduction by all the students and some tips about how to face the interview.

Nanda

(Mrs. Nanda Rai)
Convener

Chandrabhushan
Principal

Principal
Dr. B.B. Hegde First Grade College
Kundapura-576201

Date : 11-07-2007

Nature of the Programme : Interactive session

Topic : Preparation of questionnaire.

Brief introduction about the objectives of student support cell. Guided the students about the preparation of questionnaires for conducting a survey about need identification of the students.



(Principal)



(Nanda Rai)

Staff Co-ordinator.

Principal
Dr. B.B. Hegde First Grade College,
Kundapura -576201

Scholarships.

Student support cell provided the information about the following scholarships to the students.

- a) Bunts Sangha Scholarship, Kundapura.
- b) S.R. Jindal Scholarship scheme.
- c) Post metric and vidhyasirni.

Shah
Convenor.

Shankar
Principal

Principal
Dr. B.B. Hegde First Grade College
Kundapura - 576201

Date: 26-07-2017

Nature of the programme: Discussion

Topic: Issues related to students.

Discussion made with the principal regarding increasing in the fees collected from the college office for the various certificates that are issued to the students.

cell got a positive response from the principal and as a result of discussion certificate fees was reduced.

Abhinav
convenor

B. B. Hegde
Principal

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

Date: 05-08-2017

Nature of programme: Pan card drive.

Pan card Drive was organised for the students in the college campus on 4th and 5th of August 2017. 336 students applied for Pan card.

Alok
Convener.

Praveen
(Principal)

Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

22-08-2017

Nature of Programme :

Topic : Problems of Youth.

Yuva Spandanda and Yuva Sabalikaarana
 mattu kneeda elake, 35. representative
 Mr. Manjunath briefed about the various services
 provided by the organisation to the Youth.

Nanda

(Nanda Rai)

Convenor

Ramesh
 Principal

Principal
 Dr. B.B. Hegde First Grade College
 Kundapura - 576201

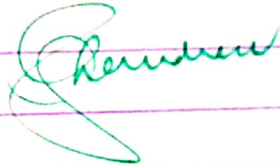
Date : 20/06/2018.

Nature of the programme : Interactive Session

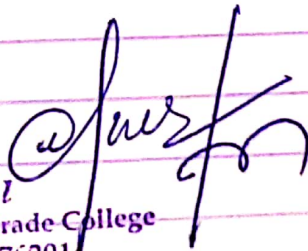
Topic : Preparation of Questionnaire

Brief introduction about the objectives of student support cell. Guided the students about the preparation of questionnaires for conducting a survey about need identification of the students.

Director




Principal



Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201

Author

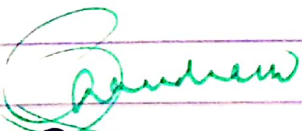
Co-ordinator

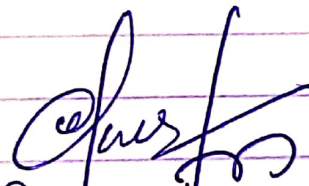

Joint - Co-ordinator

Date : 03/08/2018

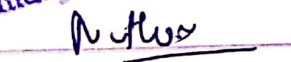
Topic : Regarding "Aruva" Loan.

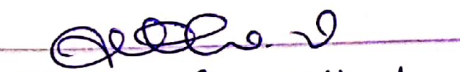
The information regarding "Aruva" loan scheme for minority students had been given to all students.


Director


Principal

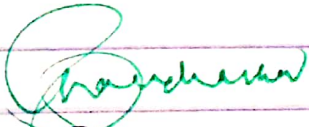
Dr. B.B. Hegde
Kundapura - 576201

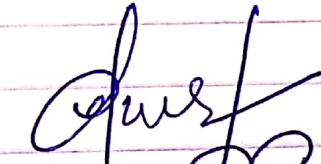

Co-ordinator


Joint Co-ordinator

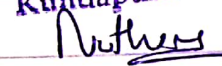
Date : 9/01/2019


The programme conducted regarding what is the difference between biodata, Resume Curriculum vitae by the resource person, Ms. Mahesh Kumar Lecturer in Computer science, S.M.S. College Brahmanor for final year students.


Director


Principal

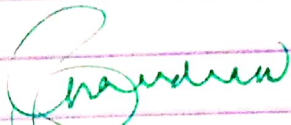
Principal
Dr. B.B. Hegde First Grade College
Kundapura - 576201

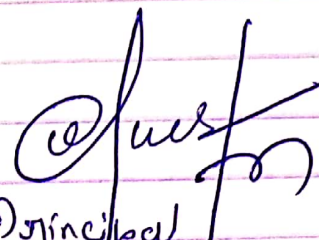

Co-ordinator

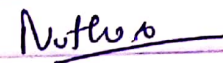

Joint Co-ordinator


Date : 29/01/2019

Paniksha Pe charcha live telecast programme relating how to face the exam conducted by Prime Minister of India Mr. Narendra Modi has been shown to the students, for final year students


Director


Principal
Dr. B.B. Hegde First Grade College
Kundapura -576201


Co-ordinator

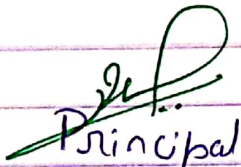

Joint Co-ordinator

Scholarships

Date: 05/07/2019

Student Support cell provided the information about the following scholarship to the students,

- a) Post metric scholarship (Minority)
- b) S.R. Jindal scholarship scheme
- c) Post metric scholarship (OBC)
- d) Vidyaasiri scholarship
- e) Vidyaaswati Scholarship.
- f) Prathibha Puraskar scheme
- g) MHRD scholarship.
- h) Santhoor scholarship.



Principal

Principal
Dr. B.B. Hegde First Grade College,
Kundapura - 576201

Nuthur

Co-ordinator



Joint Co-ordinator

Date: 16/12/2019

Name of the Programme: Interactive Session

Topic: E-Scholarship Portal,

Brief introduction about the objectives of E-scholarship Portal, Guided the students about how to apply scholarships under E-scholarship Portal,


Principal

Principal
r. B.B. Hegde First Grade College
Kundapura - 576201

Author

Co-ordinator



Joint Co-ordinator,